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StrengthFinders 2.0

Based on *StrengthsFinder 2.0: Now, Discover Your Strengths* by Tom Rath
The following descriptions will assist in giving a greater understanding of how God has uniquely formed and created me to be utilized for His glory. The following has been adapted from a report uniquely created for me based on my responses to an online evaluation tool. To find out more go to www.strengthsfinder.com.

My Top 5 Themes

Strategic
Communication
Positivity
Arranger
Belief

Strategic

Shared Theme Description

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

Personalized Strengths Insights

It's very likely that you might notice that the right word enters your mind exactly when you need it. Perhaps your comfort with language makes the oral or written exchange of ideas or feelings almost effortless. Chances are good that you may easily find the right words to express what you are thinking. Sometimes you offer explanations. Occasionally you discuss ideas. Once in a while, you rely on examples, stories, or jokes to illustrate your main points.

Because of your strengths, you periodically identify problems others fail to notice. You might create solutions and find the right answers. Perhaps you yearn to improve certain things about yourself, other people, or situations. Maybe you are drawn to specific kinds of classes, books, or activities. Why? Maybe they promise to give you the skills or knowledge you seek. Driven by your talents, you can reconfigure factual information or data in ways that reveal trends, raise issues, identify opportunities, or offer solutions. You bring an added dimension to discussions. You make sense out of seemingly unrelated information. You are likely to generate multiple action plans before you choose the best one. By nature, you often bring an imaginative game plan to your teammates' attention. You enjoy partnering with people who rely on you to identify critical as well as recurring sequences of events, facts, or data.

Communication

Shared Theme Description

People who are especially talented in the Communication theme generally find it easy to put their thoughts into words. They are good conversationalists and presenters.

Personalized Strengths Insights

By nature, you periodically engage innovators in small talk or serious discussions. Perhaps you ask for examples or illustrations to better understand their inventive ideas. You might keep these creative people talking so you collect an abundance of information. Afterward, you may replay these verbal exchanges in

your mind. You attempt to identify innovators' key points, and sometimes assess whether their ideas for the coming years or decades make sense.

It's very likely that you may value the discussions you have with future-oriented thinkers. Maybe you are attracted to those who enjoy your company and listen to your ideas. Chances are good that you occasionally search for the right words to make your point. Even so, few people even notice your momentary struggle. Perhaps being able to put friends or strangers at ease quickly is one of your special gifts. Driven by your talents, you may be able to engage in verbal give-and-take. Perhaps you keep discussions or dialogues alive by asking specific questions or introducing new topics. Because of your strengths, you gravitate to activities that permit you to join teams. Why? You probably enjoy spending time with their members. You often figure out ways you can work or study with them.

Positivity

Shared Theme Description

People who are especially talented in the Positivity theme have an enthusiasm that is contagious. They are upbeat and can get others excited about what they are going to do.

Personalized Strengths Insights

Chances are good that you are an optimistic, upbeat, and vivacious person. Your ability to know people personally adds a special dimension of happiness and joy to your life. Instinctively, you capture others' attention with your open and talkative style. You support and inspire people. You boost their confidence and support their resolve to respond to change, overcome obstacles, acquire new skills, gain knowledge, or reach lofty goals. Because of your strengths, you spontaneously tune in to the emotions and needs of individuals. Your intuitive insights tell you when a person needs to be cheered up, offered support, or given approval. This special gift of yours helps people grow personally and professionally. It also frees them to feel good about themselves and what they can do. By nature, you occasionally inspire people to try new things or adopt a more upbeat outlook on life. Perhaps your words and/or your attentiveness bolster the self-esteem of others. It's very likely that you can help others easily fit into groups. You quickly establish good relationships with just about everyone you encounter. How? You spontaneously notice people's good qualities. When others hear your favorable comments about an individual, they are much more likely to make the person feel welcome.

Arranger

Shared Theme Description

People who are especially talented in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to figure out how all of the pieces and resources can be arranged for maximum productivity.

Personalized Strengths Insights

Because of your strengths, you occasionally take on additional tasks. Why? Maybe you want to keep busy. You may be compelled to assume full ownership of your work. Perhaps you continually discover more things you can do, should do, or must do. Perhaps you willingly accept the consequences of your words, deeds, action, or lack of action. Driven by your talents, you may be able to appreciate what someone has to offer without feeling a need to befriend the person. Instinctively, you sometimes exhibit the ability needed to recruit individuals to your teams. You might think about the talent, skill, and/or knowledge you need to reach specific personal or professional goals. Pulling together the right mix of personalities or strengths might be one of your strong points. By nature, you are the team member whom others count on to do what is right. You make sure your job and assignments are done correctly. You customarily conduct yourself in such a way that your ethics are above reproach -- that is, anyone's disapproval. It's very likely that you usually excel on teams whose members appreciate your ability to simultaneously think about multiple ideas, problems, or tasks. The more you have to juggle, the happier you probably are.

Belief

Shared Theme Description

People who are especially talented in the Belief theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their life.

Personalized Strengths Insights

Chances are good that you regard the opportunity to understand everything you can about someone as a gift beyond price. Each insight into a human being brings you great joy. You want to know people on an up-close and personal basis. You probably refuse to think of anyone in terms of stereotypes. You rail against these oversimplified categories or labels. You often argue they deprive all humanity of a person's unique talents, knowledge, skills, and ideas. Because of your strengths, you probably have a reputation for working hours and hours when the assignment adds special meaning to your work, studies, or life in general. By nature, you occasionally find yourself attracted to people who think about the future. You might be attracted to working alongside possibility thinkers who dedicate themselves to humanitarian or philanthropic causes. Perhaps, like them, you imagine a world without refugees, war, hunger, incurable diseases, or weapons of mass destruction. Instinctively, you genuinely want to know people on a personal level. Once you understand someone as an individual, you are much more inclined to inconvenience yourself or give up things you value for that person. It's very likely that you throw yourself into your work even when you are personally inconvenienced. You usually place the well-being of others above your own.